

PROGRAM TO PROGRAM ARTICULATION AGREEMENT

Agreement with Respect to Applying the
**Associate of Applied Sciences Degree Program in
Business Associate – Human Resources Option**

Towards the
Sociology Major
Bachelor of Science or Arts Degree Program

Between
Lake Area Technical College
and
South Dakota State University

I. Parties

The parties to this agreement are Lake Area Technical College (LATC) and South Dakota State University (SDSU).

II. Purpose

The purpose of this agreement is to:

- A. have a signed articulation agreement that addresses the varying needs of students and complementary nature of the institution's programs;
- B. provide increased educational opportunities for students from South Dakota and the region;
- C. extend and clarify educational opportunities for students; and
- D. provide LATC students who have completed the A.A.S. degree in Business Associate – Human Resources Option an opportunity to earn a Bachelor of Science or Arts degree with a major in Sociology at SDSU.

III. Academic Program

- A. Upon successful completion of the major requirements, as indicated below, SDSU will accept 54 technical course credits from the A.A.S. degree in Business Associate – Human Resources Option. Additional transferable system general education credits may be earned at LATC, but no more than 60 credits total may be transferred from LATC to SDSU. Students must meet all Board of Regents policies and university graduation requirements in order to receive a degree.
- B. Requirements to be completed at SDSU to earn a Bachelor of Science or Arts degree with a major in Sociology are outlined below.

The general education coursework to meet South Dakota Regental System's General Education Requirements (SGR) must also be completed as outlined below. This coursework may be taken at LATC if equivalent courses are available. Please note that BOR Policy 2.5 states, "Total transfer credit for work at two-year

technical or community college may not exceed one-half of the hours required for completion of the baccalaureate degree at the accepting institution unless an approved program-specific waiver exists.” For this program, that number is 60 credits.

System General Education Requirements SGRs (15-27 credits from classes on the approved lists in SDSU Bulletin.

1. SGR Goal #1: Written Communication: ENGL 101 & ENGL 201 Composition I & II (3-6 credits)
2. SGR Goal #3: Social Sciences/Diversity (0-6 credits in two disciplines)
3. SGR Goal #4: Humanities and Arts/Diversity (6 credits in two disciplines or in a sequence of modern foreign language courses)
4. SGR Goal #5: Mathematics (0-3 credits)
5. SGR Goal #6: Natural Sciences (6 credits)

College of Arts, Humanities and Social Sciences Requirements (3+ credits)

Bachelor of Science Degree Requirements 7 credits

1. Natural Sciences Class (4 credits) from the approved list in SDSU Bulletin, taken as needed to earn 10 or more science credits from at least two different disciplines, with a minimum of two labs
2. A minor, second major, teaching specialization: Satisfied in full by completion of the A.A.S. degree from LATC.
3. AHSS 111, Introduction to Global Citizenship and Diversity, (3 credits)

Bachelor of Arts Degree Requirements 3+ credits

1. Completion of a Modern Foreign Language through the 202 level (0-6 credits)
2. A minor, second major, teaching specialization: Satisfied in full by completion of the A.A.S. degree from LATC.
3. AHSS 111, Introduction to Global Citizenship and Diversity, (3 credits)

Major Course Requirements (33 credits)

1. SOC 284 - Investigating the Social World 3 credits
2. SOC 307 - Research Methods I 3 credits
3. SOC 308 - Research Methods II 3 credits
4. SOC 403 - Sociological Theory 3 credits
5. SOC 489 - Capstone 3 credits
6. SOC/ANTH Electives: 18 upper division credits

Program or General Electives (0-3 Upper division credits)

Total minimum number of credits at SDSU: 60

Total number of credits from LATC: 60

Total minimum credits required: 120

Additional Requirements:

1. Students transferring from Lake Area Technical College must have a cumulative GPA of "C" (2.0 on a 4.0 scale)
2. At least 33 credits for the degree must be upper-division (300 or higher) courses.

I. Obligations

Both parties agree to confer with each other on a yearly basis regarding changes in curricula involved in this articulation agreement.

II. Modifications

This agreement may be modified from time to time by the South Dakota Board of Regents and Lake Area Technical College with approval from the South Dakota Board of Education. Modifications may not diminish the entitlements enjoyed by students who have already attended classes delivered under the terms of earlier versions of the agreement, except in rare instances in which retroactive implementation of modifications may be required to comply with accreditation standards or to conform to professional licensure requirements.

III. Effective Date of Agreement

Start Date of Fall 2020 Terms at LATC and SDSU. The agreement applies to students who graduated from LATC within the 10 years immediately prior to application and admission into SDSU.

IV. Acceptance of Agreement

For South Dakota State University

Lynn Seegant

Date: 3/4/2020

Dean, College of Arts, Humanities and Social Sciences

R. J. DeV

Date: 3-5-2020

Provost and Vice President for Academic Affairs

For Lake Area Technical College

M. J. [Signature]

Date: 1/21/20

President, Lake Area Technical College

APPENDIX A
PLAN OF STUDY FOR
Associate of Applied Science in Business Associate – Human Resources Option at Lake Area
Technical College to enroll in SDSU's Bachelor of Science or Arts Degree with a major in
Sociology

AAS DEGREE IN BUSINESS ASSOCIATE – HUMAN RESOURCES OPTION 76 CREDITS

LATC General Education Coursework, Suggested For Transfer to SDSU*

- CSC 105, Computer Software Applications (3 credits)
- ENGL 101, Composition (3 credits)
- MATH 114, College Algebra (3 credits)
- PSYC 101, General Psychology (3 credits)
- SPCM 101, Fundamentals of Speech (3 credits)
- Selected Social Science Course: SOC 100, Introduction to Sociology (3 credits)[recommended]; ECON 201, Principles of Microeconomics I (3 credits) or ECON 202, Principles of Macroeconomics II (3 credits) or

Business Associate • Human Resources Option

Semester Course Outline • 2019 – 2020

20 Months (4 Semesters, 1 Summer Session) • Revised: 7/25/19

Associate of Applied Science (A.A.S.) Degree • Credits Required for Graduation: 76



**LAKE AREA
TECH**

First Year Fall Semester

Course Number	Course Title	Clock Hours	Credits
BUS 101	Introduction to Business	45	3
BUS 160	Principles of Selling	45	3
BUS 170	Human Resource Management	45	3
BUS 215	Business Ethics	45	3
ACCT 210	Principles of Accounting I	45	3
CSC 105	Computer Software Applications *	45	3
Total		270	18

First Year Spring Semester

Course Number	Course Title	Clock Hours	Credits
BSA 108	Employment Law	45	3
BUS 120	Principles of Marketing	45	3
BUS 230	Management Policy	45	3
BSA 232 or CSC 125	Social Media Marketing or Advanced Computer Applications	45	3
♦ ACCT 211 or BUS 236	Principles of Accounting II or Financial Management	45	3
• Selected Social Science Course (Choose one)			
ECON 105 – Leadership in the Global Workplace		45	3
ECON 201 – Principles of Microeconomics I *			
ECON 202 – Principles of Macroeconomics II *			
SOC 100 – Introduction to Sociology *			
Total		270	18

First Year Summer Session

Course Number	Course Title	Clock Hours	Credits
BSA 230	Quickbooks	15	1
BUS 150	Advertising	45	3
SPCM 101	Fundamentals of Speech *	45	3
(CSS 100 – Career Search Strategies .5 credit)			
Total		105	7

Second Year – Fall Semester

Course Number	Course Title	Clock Hours	Credits
BSA 210	Compensation Benefits	45	3
BUS 140	Business Law	45	3
BUS 244	International Business	45	3
• Selected Behavioral Science Course (Choose one)			
PSYC 100 – Psychology of Human Relations		45	3
PSYC 101 – General Psychology *			
• Selected Mathematics Course (Choose one)			
MATH 100 – Applied General Math		45	3
MATH 101 – Intermediate Algebra			
MATH 114 – College Algebra *			
Total		225	15

Spring Semester

Course Number	Course Title	Clock Hours	Credits
BSA 212	Recruitment, Training, and Development	48	3
BUS 209	Principles of Insurance	48	3
BUS 220	Personal Finance	48	3
BUS 235 or ♦♦ BUS 240 plus Elective	Business Internship or Business Internship plus Elective	360	6
• Selected Communications Course (Choose one)			
COMM 101 – Communications and Career Strategies		45	3
ENGL 101 – Composition * (CSS 100 – Career Search Strategies .5 credit)			
Total		563	18

All elective and/or additional courses not listed on your current program outline must be approved by your adviser and appropriately identified on the current program semester outline of any Business Associate Option or Financial Services Option.

♦ Prerequisite: Students must have successfully completed ACCT 210 – Principles of Accounting I (or have approval from the instructor) before enrolling in ACCT 211 – Principles of Accounting II or BUS 236 – Financial Management.

♦♦ Selected Electives: **Fall Semester**
 BUS 122 – Business Relationships
 ENT 100 – Entrepreneurship Essentials

Spring Semester
 BSA 232 – Social Media Marketing
 BUS 162 – Retail
 BUS 210 – Small Business Development
 BUS 238 – Business Innovations
 ENT 220 – Business Team Development

• Students will select a course in each of the areas listed to meet general education requirements. Courses marked with an asterisk (*) can be transferred directly to the university system and may be substituted for recommended courses on the outline. Students should speak with an advisor before doing so.

Students who select to take transferable communications course ENGL 101, must also register for CSS 100 – Career Search Strategies for .5 credit. This curriculum is required for all Lake Area Tech graduates and is included in the COMM 101 course but is separate from the university system.